

PRESS RELEASE

Paris, 2 November 2016

# Pierre Bevierre joins Coface as Group Human Resources Director

Pierre Bevierre, who holds a post-graduate degree (DESS) in Human Resources from Paris Dauphine University, is appointed Group Human Resources Director with effect from January 2017. Based in Paris, Pierre will have overall responsibility for Coface's key HR processes and policies (people development, performance management, compensation & benefits, recruitment) and, as such, will play a critical role in driving business transformation in the framework of *Fit to Win* strategic plan.

Pierre joins Coface from MetLife, a global life insurance company, where he has spent the last nine years of his career, first as HR Head, Western Europe with responsibilities covering 5 countries, before being appointed in 2012 Vice President, HR for Central and Eastern Europe, based in Warsaw. In this role, he notably led HR integration and change for a large acquisition from Aviva, and successfully driven a business and HR transformation initiative focused on HR systems, shared services, upgrading HR capabilities, turning around leadership culture and talent management.

After first gaining experience as recruitment specialist, in 1992 Pierre joined Presstalis, a French media distributor, as HR Manager & Industrial Relations. In 1998 he became Compensation & Benefits Manager at GE Money Bank, then HR Manager of GE Insurance in 2001 and was promoted in 2004 to International HR Manager, covering 15 GE countries for the corporate financial services organization, before joining MetLife in 2008.

### **CONTACTS**

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### FINANCIAL CALENDAR 2016 (subject to change)

November 3<sup>rd</sup> 2016: publication of 9M-2016 results

#### **FINANCIAL INFORMATION**

This press release, as well as Coface SA's integral regulatory information, can be found on the Group's website: <a href="http://www.coface.com/Investors">http://www.coface.com/Investors</a>

#### **About Coface**

The Coface Group, a worldwide leader in credit insurance, offers companies around the globe solutions to protect them against the risk of financial default of their clients, both on the domestic market and for export. In 2015, the Group, supported by its 4,500 staff, posted a consolidated turnover of €1.490 billion. Present directly or indirectly in 100 countries, it secures transactions of 40,000 companies in more than 200 countries. Each quarter, Coface publishes its assessments of country risk for 160 countries, based on its unique knowledge of companies' payment behaviour and on the expertise of its 660 underwriters and credit analysts located close to clients and their debtors.

In France, Coface manages export public guarantees on behalf of the French State.

## www.coface.com

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